



GOVERNMENT OF SINDH
PLANNING & DEVELOPMENT DEPARTMENT
PROJECT COORDINATION & MONITORING UNIT
SINDH WATER & AGRICULTURE TRANSFORMATION PROJECT

REQUEST FOR EXPRESSION OF INTEREST
(INDIVIDUAL CONSULTANTS)

COUNTRY: SINDH, PAKISTAN

PROJECT: SINDH WATER & AGRICULTURE TRANSFORMATION (SWAT)

PROJECT ID: P167596

CREDIT ID: 7255-PAK

ASSIGNMENT TITLE: Procurement of Consultancy Services of individual consultants **(i) Financial Management Specialist (ii) Social Safeguard Specialist (iii) Resettlement Specialist and (iv) Gender Specialist** for Sindh Water & Agriculture Transformation (SWAT) Project.

The Government of Sindh has received financing from the World Bank towards the implementation cost of the Sindh Water & Agriculture Transformation (SWAT) Project and intends to apply part of the proceeds for the services of Individual Consultants.

The PCMU is assigned or the overall project coordination and monitoring, ensuring the integration of the components to address the water-agriculture nexus and continuous evaluation to ensure there will be lessons learned from the interventions proposed in the operation.

In purview of the above, the services of four professionals **(i) Financial Management Specialist (ii) Social Safeguard Specialist (iii) Resettlement Specialist and (iv) Gender Specialist** are required. The job responsibilities (TORs) of each Individual Consultants/Specialists required to be performed by them are attached. The details of required qualifications & experience of the Positions/Specialists are given as under:

No.	Position/Specialist	Required Qualification and Experience
1.	Financial Management Specialist (01) Position	<ul style="list-style-type: none">Nationally/ internationally recognized Professional accounting qualification/certification (ACCA/CA/ICMA) is mandatory. MS degree in finance and accounting or relevant field will be an added advantage.At least 07 years of relevant experience in financial management, audit or accounts, after acquiring stipulated qualifications.Good communication skills and have experience of working with Finance Department, Auditor General Office, Planning & Development Department and donor funded projects.Demonstrated Computer Skills (Proficiency in using computer desktop application MS Office (Word, Excel, and Power Point).
2.	Social Safeguard Specialist (01) Position	<ul style="list-style-type: none">Master's degree in social sciences with at least 07 years' experience in project planning, designing, implementation and monitoring of the development works with special focus on community / social development and safeguards compliance especially in Donor funded projects.Full knowledge of the use of social safeguards instruments/policies of donors as well as government for the project implementation.Having good communications skills with proficiency in English and local languages including Sindhi and Urdu and use of computer, report writing and leadership skills.

		<ul style="list-style-type: none"> • Working experience in water/agriculture sectors development projects would highly be preferred. • Awareness of Participatory Irrigation Management (PIM) and Community Development process would be given advantaged.
3.	Resettlement Specialist (01) Position	<ul style="list-style-type: none"> • Masters' degree in social sciences especially in sociology/ anthropology/ economics or other related discipline from a recognized university. • Knowledge of the social issues especially resettlement issues and related mitigation measures associated with the construction and rehabilitation of social and civil infrastructure. • At least 07 years of relevant experience in implementing resettlement activities. Knowledge on legal process on land acquisition, population displacement and World Bank regulations on social safeguard and social development issues. • Working experience in water/agriculture sectors development projects would highly be preferred. Awareness of Participatory Irrigation Management (PIM) and Community Development process would be given advantaged. • Having good communications skills with proficiency in English and local languages including Sindhi and Urdu and use of computer, report writing and leadership skills.
4.	Gender Specialist (01) Position	<ul style="list-style-type: none"> • Master's degree in social sciences in relevant fields of gender/women's studies from a reputed university. • At least 07 years of relevant experiences in social and gender development with five years specific project/program, strategy design and implementation, strong understanding of commitment to gender mainstreaming gender action plan analysis, gender-responsive monitoring & evaluation, solid understanding, proven results in relevant technical field. • Knowledge / understanding of the relevant policies and strategies of the Government and donors requirement preferably World Bank on gender, GBV and labor. • Willingness to undertake regular field visits and interact with different stakeholders, especially primary stakeholders. • Working experience in water/agriculture sectors development projects would highly be preferred. Awareness of Participatory Irrigation Management (PIM) and Community Development process would be given advantaged. • Having Good personal organizational, interpersonal and communication skills with proficiency in English and local languages including Sindhi and Urdu and use of computer, technical report writing and leadership skills.

- Consultants will be selected in accordance with the methods/procedures set out in the World Bank Procurement Regulation for IPF Borrowers Goods, Works, Non-Consulting and Consulting Service 4th Edition, November 2020.
- Interested consultants with Sindh Domicile may submit their Expressions of Interest in the form of Cover Letter along with CV and supporting documents through courier to Project Coordinator, Directorate Sindh Water Sector & Barrages Improvement, PCMU on

following mentioned address, the soft copy can also be forwarded through email at **procurement@pcmu.gos.pk** within fifteen calendar days of the REOI.

- Job responsibilities (TORs) for subject positions are attached and have been provided on project website **www.pcmu.gos.pk**
- **The successful candidates will be offered market-based remuneration package.**

Project Coordinator,

Directorate Sindh Water Sector & Barrages Improvement,

Project Coordination & Monitoring Unit (PCMU)

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