



GOVERNMENT OF SINDH
PLANNING & DEVELOPMENT DEPARTMENT
DIRECTORATE SINDH WATER SECTOR AND BARRAGE IMPROVEMENT

EXPRESSION OF INTEREST

The Directorate of Sindh Water Sector and Barrages Improvement is functional under the administrative control of Planning & Development Department, Government of Sindh for Coordination and monitoring of foreign funded selected projects in water/ irrigation sectors.

The Directorate intends to hire services of Professionals and supporting staff for following positions through a competitive process on contract basis, the details of required specialists/ staff are tabulated below:

S#	Position	PPS	No. of positions	Qualification	Experience
1.	Director Procurement	9	01	<ul style="list-style-type: none"> Bachelor degree in Civil Engineering from a HEC & PEC recognized university. 	<ul style="list-style-type: none"> At least 10 years' General Experience. At least 08 years' relevant experience in Public or Private organization, associated with World Bank assisted Projects. Should have in depth knowledge of World Bank Procurement guidelines & regulations. Should be SPPRA Certified Procurement Management Specialist and International Certification in Procurement & Contract management is preferable, Experience in developing procurement plan, operating World Bank STEP; Systematic Tracking of Exchanges in Procurement, performing supplier appraisal and bid evaluation process, liaise with Government Departments with proficiency. Professional Diploma in Project Management is preferable. The applicant must have excellent communication, interpersonal, and/or presentation skills, must be proficient with MS Office. Proven ability to work in a collaborative, team environment. Familiarity with Government structures, operation, and procedures.
2	Economist/Analyst	8	01	<ul style="list-style-type: none"> Advanced degree in the fields of Economics/ Agriculture economics/ commerce, statistics, mathematics and/ or business administration from HEC recognized Institute. 	<ul style="list-style-type: none"> Post qualification experience of 5 years in the relevant field, 3 years in general.
3	Resettlement Specialist	7	01	<ul style="list-style-type: none"> Postgraduate degree in Sociology/ anthropology/ Social sciences/ development studies and related fields 	<ul style="list-style-type: none"> Post qualification experience of 3 years in the relevant field and 3 years in general. The applicant must have experience in survey and resettlement action planning specifically in World Bank funded projects.

4	Assistant Director (Coordination)	7	01	<ul style="list-style-type: none"> • Possess Bachelors' degree from a HEC recognized University. 	<ul style="list-style-type: none"> • At least 3 years general experience in relevant field.
5	Gender Specialist	7	01	<ul style="list-style-type: none"> • He/ she should possess postgraduate degree in the fields of Social/ Natural sciences, preferable with a specialization in gender management. 	<ul style="list-style-type: none"> • A minimum of 3 years of experience in the field of gender equality, gender mainstreaming and/ or relevant areas.
6	Human Resource Management Specialist	7	01	<ul style="list-style-type: none"> • He/ She should possess Master's degree in HR management. 	<ul style="list-style-type: none"> • 3 years of experience in relevant field specifically in Water Sector and particularly in Irrigation management.

Terms and Conditions:

- ✓ The above listed staff will be selected in accordance with the methods/ procedures as per Government rules/regulations.
- ✓ The above listed personnel shall be hired purely on contract basis for the period of **One (01) year** and extendible.
- ✓ No TA/DA is admissible for test/ interview and joining.
- ✓ Only shortlisted candidates will be called for interview.
- ✓ Maximum age of candidate shall be **50 years for serial number 1 & 2 and 40 years for others.**
- ✓ Women are highly encouraged to apply to help fulfill Government of Sindh policy regarding Women quota of 15% under recruitment of Sindh Government.
- ✓ Applications and detailed CV providing details of qualification/ experience with two recent passport size photographs etc. be delivered to the office address given below via email or by surface post **not later than 3rd November, 2022.**

Project Coordinator,

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 Government of Sindh,
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