



**Government Of Sindh
Planning & Development Department
Project Management Unit
Sindh Coastal Resilience Project (SCRP) – Livelihood and
Community Infrastructure**

REQUEST FOR EXPRESSION OF INTEREST

RECRUITMENT OF PROJECT BASED CONTRACTUAL STAFF

The Project Management Unit of the Planning & Development Department, Government of Sindh, under the Sindh Coastal Resilience Project (SCRP) - Livelihood and Community Infrastructure, financed by the International Fund for Agricultural Development (IFAD), invites Expressions of Interest (EOIs) from qualified and experienced Pakistani nationals for the following positions to be filled on a contract basis.

Position	Requirements
1. <u>District Coordinator (s)</u> (3 positions) <u>Badin/Thatta/Sujawal</u> Open to any person from the market or a civil servant of at least BPS-18.	<u>Educational Qualifications:</u> Master level educational attainment in social or management sciences; MBA, economics, development studies, public administration or any other related discipline from a reputable institute/university. <u>Experience:</u> At least 10 years' experience at similar level, having managed donor funded project(s) involving policy reform, value chain development, labour market/employment generation, strong communication, team building and management skills; and sound understanding of the context of Sindh, customary practices, policy environment and economic dynamics. <u>Age Limit:</u> Not more than 50 years on the closing day of application.
2. <u>Manager Finance and Accounts, (PMU)</u>	<u>Educational Qualifications:</u> Master level educational attainment in finance, MBA, ACCA, CA (preferred) or any other related discipline. <u>Experience:</u> Minimum 10 years' experience at similar level, having managed donor funded project(s), familiarity with Government financial regulations and IFAD financial management guidelines, and sound understanding of the community procurement and financial management of community driven sub-projects implementation. <u>Age Limit:</u> Not more than 50 years on the closing day of application.
3. <u>Climate Change and Adaptation specialist (PMU)</u>	<u>Educational Qualifications:</u> A minimum of bachelor's degree (4 years) in environmental sciences, Environmental Management and Natural Resources Management from an accredited University is a must. <u>Experience:</u> At least 5 years of relevant post qualification work experience implementing environmental and social safeguards requirements in projects, with relevant and proven track record in similar assignments

	related to implementation or supervision of environment and natural resources management projects / programs. Work experience in climate change adaptation or mitigation, pasture management, integrated water resources management or experience in donor funded programs will be an added advantage. <u>Age Limit:</u> Not more than 50 years on the closing day of application.
4. <u>Communication & Knowledge Management Specialist, (PMU)</u>	<u>Educational Qualifications:</u> The candidate should have a Master degree/BSc/BS Hons (4 years) in Public relations, Communications, marketing or related field. <u>Experience:</u> At least 5 years of relevant post qualification work experience in the field of communication, marketing and/or communications sectors. Prior experience of developing communication strategy /framework for the private /government organization will be highly preferred. Candidates having prior experience of development communications or working with international /donor funded projects will be given preference. Excellent communication (oral and written) and presentation skills. Outstanding organizational and planning abilities with the ability to handle and prioritize multiple tasks and relationships. Proficient command of English and Urdu. Fluency in Sindhi language will be an advantage. Competent in the use of computer and internet software, use of desktop publishing software. <u>Age Limit:</u> Not more than 50 years on the closing day of application.
5. <u>Procurement Specialist, (PMU)</u>	<u>Educational Qualifications:</u> A Master's degree in (Supply Chain Management, Accounting, Finance or Business Administration Law, Procurement, Economics). <u>Experience:</u> At least 10 years' experience of working with national and international organization with similar tasks. Proficiency in computer skills, and experience in a similar role in project of comparable size and complexity. <u>Age Limit:</u> Not more than 50 years on the closing day of application.
6. <u>M&E Officer, (PMU and DCUs)</u> (04 Positions) <u>Karachi/Badin/Thatta/Sujawal</u>	<u>Educational Qualifications:</u> The candidate should have a Master's degree in Social Sciences, Agriculture Science, Agricultural Economics, Statistics, Development Economics, or any other relevant discipline from a recognized university. <u>Experience:</u> • Minimum 3-5 years of relevant work experience in monitoring and evaluation, preferably in agriculture, rural development, or related sectors. • Experience in data collection, monitoring of project activities, and preparation of progress reports in development projects. • Good understanding of results frameworks, log-frame approaches, and M&E systems used in development programs. • Experience in maintaining databases, compiling project data, and supporting reporting processes.

	• Familiarity with donor-funded projects and results-based monitoring systems will be an added advantage. <u>Age Limit:</u> Not more than 40 years on the closing day of application.
7. <u>Gender and Nutrition Specialist, (PMU)</u>	<u>Educational Qualifications:</u> The candidate should have Master degree or above in social sciences, agriculture and economics. <u>Experience:</u> At least 8 - 10 years' experience in rural development. Experience in project management, business development using participatory approaches, implementation and project reporting required. Good writing and communication skills in English are required while previous experience in responsible positions related to gender, youth and nutrition will be an advantage. Previous experience of working in target districts will be an added advantage. <u>Age Limit:</u> Not more than 50 years on the closing day of application.
8. <u>Microfinance Specialist, (PMU)</u>	<u>Educational Qualifications:</u> The candidate should have a Master's degree finance and/or economics. <u>Experience:</u> At least 8-10 years' experience in commercial or microfinance banks focusing on rural/agricultural finance at the head office at the senior management level. Specific experience in one or more of the following: i) financial product development, ii) design and management of digital banking channels, iii) credit risk management/policy development. Experience in stakeholder management, banking sector, microfinance product development using participatory approaches is essential. Very good writing and communication skills in English and previous experience in target districts or Sindh Province and fluency in Sindhi languages are required. <u>Age Limit:</u> Not more than 50 years on the closing day of application.
9. <u>Value Chain Specialist, (PMU)</u>	<u>Educational Qualifications:</u> The candidate should have Master degree or above in Agriculture and economics/Business management. <u>Experience:</u> At least 8 - 10 years' experience in agriculture and rural development. Experience in project management, business development using participatory approaches, implementation and project reporting required. Good writing and communication skills in English are essential while previous work experience in target districts and fluency in Sindhi languages will be an advantage. <u>Age Limit:</u> Not more than 50 years on the closing day of application.

10. <u>Manager Internal Audit, (PMU)</u>	<u>Educational Qualifications:</u> The candidate should have Professional qualification (CA, ACCA, CIA or equivalent). Master's degree in Finance, Accounting or Business Administration will be given advantage. <u>Experience:</u> Minimum 8 -10 years of relevant experience in internal audit, financial management or compliance. Experience in donor-funded projects (IFAD / World Bank / ADB / UN) preferred. Familiarity with Government financial rules, audit procedures and internal control systems. Experience in risk-based audit planning and internal control frameworks. <u>Age Limit:</u> Not more than 50 years on the closing day of application.
11. <u>Business Support Facilitator – (DCUs)</u> (03 positions) <u>Badin/Thatta/Sujawal</u>	<u>Educational Qualifications:</u> The candidate should have a Bachelor's degree (4 years) in Business Administration, Economics, Rural Development, Agriculture, or related field. <u>Experience:</u> Minimum 5 years experience in rural development, enterprise development, or livelihood projects. Experience in community mobilization and business development support. Experience in donor funded programs will be preferred. Knowledge of local market systems and value chains. <u>Age Limit:</u> Not more than 40 years on the closing day of application.
12. <u>Value Chain Officer- (DCUs)</u> (03 positions) <u>Badin/Thatta/Sujawal</u>	<u>Educational Qualifications:</u> The candidate should have a Bachelor's degree (4 years) in Agriculture, Agribusiness, Economics, or Business Management. <u>Experience:</u> Minimum 5 years of relevant experience in value chain development, agriculture or rural livelihoods. Experience in market linkage and agricultural enterprise development. Experience in donor funded projects will be preferred. <u>Age Limit:</u> Not more than 40 years on the closing day of application.
13. <u>Admin and Finance Assistant (PMU and DCUs)</u> (04 positions) <u>Karachi/Badin/Thatta/Sujawal</u>	<u>Educational Qualifications:</u> The candidate should have a Bachelor's degree (4 years) in Accounting, Finance, Business Administration or Commerce. <u>Experience:</u> Minimum 3 years relevant experience in administrative and financial support. Familiarity with government financial rules and donor procedures. Experience in accounts management and record keeping. <u>Age Limit:</u> Not more than 30 years on the closing day of application.

14. <u>Office Assistant (PMU)</u>	<u>Educational Qualifications:</u> The candidate should have a Bachelor’s degree (4 years) from a recognized university in any relevant discipline such as Business Administration, Management Sciences, Media Sciences and Public Administration. <u>Experience:</u> Minimum 2 years of relevant experience in office administration, communication, coordination, and other relevant support. Experience in government departments, development projects, or donor-funded programs will be preferred. Proficiency in MS Office (Word, Excel, email, document management). <u>Age Limit:</u> Not more than 30 years on the closing day of application.
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- The above listed personnel shall be hired purely on contract basis initially for a period of **One (1) year** and extendible till project closing, based on annual performance.
- Competitive market-based salary packages would be offered to the successful candidates.
- Applicant (s) already in government service, should apply through proper channel with NOC from the concerned offices.
- Only shortlisted candidates will be called to appear in interview.
- No T.A / D.A will be admissible for interview.
- Female candidates are encouraged to apply.
- Candidates must possess domicile of **Sindh Province**.
- Please indicate, “The post applied for” at the top right of envelop.
- Interested eligible candidates are advised to submit their applications along with detailed CV, copies of qualifications, experience certificates, CNIC and other relevant documents along with two recent passport size photographs to the office on the address given below, by Sep 14, 2026.

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